

Mowbray School- summary of our Strategic Improvement Plan Sept 2020 to Sept 2022

SUREachieving *Success through Understanding Respect and Endeavour*.

The school will provide education appropriate to each individual pupil and recognises the need to address the whole child, their social, physical, cognitive and emotional needs are interwoven together and equally affect every attribute of their character and personality.

This is a summary of the areas for development derived from the School's self-evaluation of its performance. We use 'Inspection Coach' as the tool to evaluate the quality of our provision, set against the OFSTED framework and this generates priority targets which are summarised below. In addition to this are additional priorities which are generated through our enhanced knowledge of the development needs of the school. A more detailed version of this plan is available.

Leadership and management

Overarching targets

Improve self-evaluation systems in school which will better enable leaders at all levels to evidence;

- How the school supports staff to reduce staff work load.
- Impact of measures taken to improve staff wellbeing
- Secure all staffs' knowledge and understanding of pupil progress and achievements
- the effectiveness of the school curriculum in meeting pupil needs
- Monitor implementation and impact of new leadership roles.

Improving our practice and professional development by contributing to national and local initiatives.

Identification of future staff development needs, allowing the up-skilling of staff to be able to take on some of the responsibilities of the Senior Leadership Team

Personal development

Overarching targets

- To continue to enhance and maintain pupil well being

Impact

The effectiveness of our work in preparing our pupils for their next stage of education.

Overarching targets

- Further develop our analysis of pupil learning.

Implementation

This section relates to how we improve the quality of how we deliver our curriculum to pupils.

Overarching targets

- Devise systems to monitor and improve the effectiveness of curriculum links between subjects.
- Establish remote learning systems across school.

Intent

This section relates to how we will improve pupils learning.

Overarching targets

- To maximise opportunities to raise pupils' aspirations and ambitions.
- Further develop the delivery and development of the school curriculum, to meet pupil needs/outcomes.
- Provide vocational opportunities for pupils during the COVID19 pandemic

Behaviour & attitudes

Overarching targets

- To continually strive for every pupil to be able to emotionally regulate as best they can and devise support systems for pupils and staff to utilise.

Provision -facilities and functional improvement

Overarching targets

Develop partnerships and collaborations with other schools, organisations and NYCC to enhance the following opportunities and provision;

- Curriculum development
- Staff skill development and knowledge sharing.
- Career opportunities for staff
- Provision development for pupils within Hambleton and Richmondshire
- Access to shared provisions and facilities with other establishments

Secure funding to build a rebound therapy centre at our Bedale site, at the same time increasing our teaching space and look into the installation of an artificial sports pitch.